

HUGHES AND HUGHES CHEM LIMITED

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

OBJECTIVES OF CSR POLICY

Hughes and Hughes Chem Limited CSR Policy intends to achieve sustainable development and inclusive growth for future generations. The CSR Policy of the Company will undertake the activities as mentioned in schedule VII of the Companies Act, 2013.

FOCUS AREAS

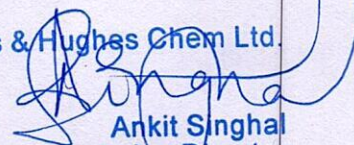
In accordance with the requirements under the Companies Act, 2013 CSR activities will focus on in any of the following activities:

- (i) Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation and making available safe drinking water.
- (ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
- (iii) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- (iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water.
- (v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;
- (vi) measures for the benefit of armed forces veterans, war widows and their dependents;
- (vii) training to promote rural sports, nationally recognised sports, paralympic sports and olympic sports
- (viii) rural development projects
- (ix) slum area development.

For Hughes & Hughes Chem Ltd.


Rajat Singhal
Managing Director

For Hughes & Hughes Chem Ltd.


Ankit Singhal
Managing Director

COMPOSITION OF CSR COMMITTEE

The CSR Committee consists of the following Directors:

1. Mr. Ankit Singhal, Chairman
2. Mr. Rajat Singhal, Member
3. Mr. Rahul Kaul, Member.
4. Mr. Pramod Vijayan, Member
5. Mr. Pradeep Kumar, Member

RESPONSIBILITIES OF CSR COMMITTEE

The responsibilities of the CSR Committee includes:-

- a. To formulate and recommend to the Board, a CSR policy which shall indicate the activities to be undertaken by the Company as per the Companies Act, 2013.
- b. To review and recommend the amount of expenditure to be incurred on the activities to be undertaken by the company.
- c. To monitor the CSR policy of the Company from time to time.
- d. Any other matter as the CSR Committee may deem appropriate after approval of the Board of Directors or as may be directed by the Board of Directors from time to time.

FUNDING, SELECTION AND MONITORING PROCESS

The committee will receive the requests for funding of the projects throughout the year. The chairman and member of the committee will evaluate the projects and decide the projects to be undertaken during the year.

MEETING OF THE CSR COMMITTEE

Committees shall meet as often as necessary subject to the minimum number and frequency prescribed by any law or any authority or as stipulated by the Board.

QUORUM OF THE CSR COMMITTEE

The quorum for the CSR Committee Meeting shall be one-third of its total strength (any fraction contained in that one-third be rounded off as one) or two members, whichever is higher.

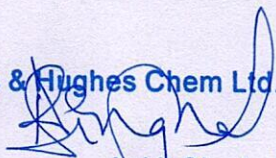
EFFECTIVE DATE

This policy is effective from 21.05.2020.

For Hughes & Hughes Chem Ltd.


Rajat Singhal
Managing Director

For Hughes & Hughes Chem Ltd.


Ankit Singhal
Managing Director